

(Contingently Repealed 5/13/2014)

13-47-201 Verification required for new hires.

- (1) A private employer who employs 15 or more employees on or after July 1, 2010, may not hire a new employee on or after July 1, 2010, unless the private employer:
 - (a) is registered with a status verification system to verify the federal legal working status of any new employee; and
 - (b) uses the status verification system to verify the federal legal working status of the new employee in accordance with the requirements of the status verification system.
- (2) This section does not apply to a private employer of a foreign national if the foreign national holds a visa issued in response to a petition by the private employer that is classified as H-2A or H-2B.

Amended by Chapter 189, 2014 General Session